

CHARTER OF THE DIGITAL TECHNOLOGY COMMITTEE
OF THE BOARD OF DIRECTORS
REGENERON PHARMACEUTICALS, INC.
(the “Company”)

I. Purpose

The function of the Digital Technology Committee (the “Committee”) is to assist the Board of Directors (the “Board”) in fulfilling its responsibilities relating to (i) oversight of the Company’s strategy pertaining to Digital Technology (as defined below) and the Company’s use of Digital Technology to advance its business objectives, competitive position, and long-term value creation in a way that safeguards the Company’s reputation; and (ii) oversight of the Company’s information security (including cybersecurity), data governance, and related Digital Technology risks, controls, and procedures. As used in this Charter, “Digital Technology” means electronic tools, systems, and devices that generate, store, process, or transmit data using discrete symbolic states (including artificial intelligence (“AI”), machine learning, automation, cloud computing, and digital platforms).

II. Composition

The Committee shall be comprised of three or more directors, with the majority of the Committee comprised of independent directors. At least one member of the Committee should have relevant experience in Digital Technology, cybersecurity, data management, or digital transformation. The members of the Committee shall be appointed and replaced by the Board upon the recommendation of the Corporate Governance and Compliance Committee of the Board (the “Corporate Governance and Compliance Committee”). Unless a Chair is elected by the full Board, the members of the Committee shall designate a Chair by majority vote of the full Committee membership.

III. Meetings

The Committee shall meet as often as it determines necessary to carry out its duties and responsibilities, but shall hold no less than two regularly scheduled meetings each year. The Committee may meet at such times during the year as circumstances may require. The Committee may ask members of management or others to attend meetings and provide pertinent information as necessary. The Committee should periodically meet separately with the Chief Digital & Technology Officer and/or other Company personnel as the Committee deems appropriate to discuss matters without other members of management present. The presence in person or by telephone, videoconference, or similar means of a majority of the Committee’s members shall constitute a quorum for any meeting of the Committee. All actions of the Committee shall require the vote of a majority of its members present at a meeting of the Committee at which a quorum is present.

IV. Responsibilities and Duties

Digital Technology Strategy and Transformation

The Committee shall oversee the Company's overall Digital Technology strategy and the Company's use of Digital Technology to advance the Company's business objectives, competitive position, and long-term value creation in a way that safeguards the Company's reputation, as well as the risks, controls, and procedures relating thereto.

The Committee shall review reports and trends on evolving and emerging Digital Technology and their potential impact on the Company.

The Committee shall oversee management's approach to digital transformation, including the prioritization of Digital Technology initiatives, the adequacy of Digital Technology resources and talent, and the strategic alignment of significant Digital Technology investments.

The Committee shall review progress against the Company's Digital Technology strategy objectives, with a focus on significant strategic decisions, material risks, and key opportunities, including significant vendor relationships and third-party dependencies (such as any concentration or continuity risks).

The Committee shall review the Company's strategic use of AI and the Company's governance framework and policies for the responsible and ethical use of AI, including with respect to model risks, data quality, bias, transparency, and compliance with applicable legal and regulatory requirements.

The Committee shall oversee the Company's business continuity and disaster recovery plans as they relate to Digital Technology, including preparedness to maintain or restore critical digital operations in the event of a significant disruption, cyberattack, or other technology failure.

Information Security, Cybersecurity, and Data Governance

The Committee shall oversee the Company's information security (including cybersecurity) and related Digital Technology risks, controls, and procedures, including the Company's plan to mitigate cybersecurity risks and to respond to data breaches.

The Committee shall review, evaluate, and report to the Board on the Company's compliance with legal and regulatory requirements and industry standards related to the Company's Digital Technology security systems and processes.

The Committee shall review and discuss with senior management the Company's responses to noteworthy cybersecurity incidents, developments and threats.

The Committee shall oversee the assessment of the Company's cybersecurity program by outside professionals, any findings of such assessments, and any remediation plans to address any material control deficiencies identified by such assessments.

The Committee shall review trends, developments and best practices in cybersecurity and data governance, privacy, and Digital Technology-related third-party and vendor risk.

The Committee shall oversee the Company's data governance framework, including policies and practices relating to data quality, classification, retention, and the protection of sensitive data, and compliance with applicable privacy laws and regulations as they pertain to the Company's use of Digital Technology.

Relationship with Other Board Committees

For the avoidance of doubt, the Committee's responsibilities as set forth in this Charter do not extend to oversight of (i) the Company's administrative, operational, and accounting internal controls (including controls and security of any Digital Technology systems utilized for accounting matters or internal control over financial reporting) (collectively, "Accounting and ICFR Matters"), which remain within the purview of the Audit Committee of the Board (the "Audit Committee"); or (ii) the Company's research and development programs and related technology platforms, which remain within the purview of the Technology Committee of the Board.

The Audit Committee shall continue to oversee the Company's enterprise risk management program; provided that the Committee shall, in coordination with the Audit Committee, oversee the Company's Digital Technology-related risks (other than those relating to Accounting and ICFR Matters) as set forth in this Charter.

The Corporate Governance and Compliance Committee shall continue to oversee the Company's compliance program (other than financial compliance); provided that the Committee shall, in coordination with the Corporate Governance and Compliance Committee, oversee compliance with privacy laws and regulations as they pertain to the Company's use of Digital Technology as set forth in this Charter.

The Committee shall otherwise coordinate with other Board committees as appropriate when Digital Technology matters intersect with their respective responsibilities.

Other Responsibilities

The Committee shall report to the Board periodically on matters the Committee deems appropriate or are otherwise identified by the Board.

The Committee annually shall review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for its approval. The Committee annually shall review its own performance.

The Committee shall have the authority to engage counsel, advisors, and third parties to the extent it deems necessary or appropriate to fulfill its responsibilities, and to negotiate the fees, costs, and compensation of the foregoing, to be promptly paid by the Company.

In addition to the activities described above, the Committee shall perform such other functions as directed by the Board.

For the avoidance of doubt, the Committee's role is limited to assisting the Board in fulfilling its oversight responsibilities as set forth in this Charter, and responsibility for formulating and implementing the Company's Digital Technology strategy shall remain vested in management.